



## Health & Safety and Environmental Policy

Silgan is a leading global sustainable packaging provider for consumer goods products to many of the world's best known consumer products companies. We partner with our customers to enable them to bring their essential products to the world in the most efficient, sustainable and cost-effective packaging formats. We celebrate our team's contributions, empowering everyone to reach their full potential. Health and safety come first; each accident is preventable. We have established fundamental safety practices supported by a zero-tolerance policy, ensuring no task jeopardizes anyone's health or safety.

We invest in creating a safe, environmentally conscious workplace that reflects our commitment to integrity and ethical behaviour. Our training programs, risk assessments, and audits ensure every employee understands their role in maintaining safety. We recognize team members who contribute to our safety culture, reinforcing that safety is a shared responsibility.

We are committed to complying with laws and regulations while implementing best practices. Adhering to legal standards protects our employees and enhances our reputation as a trusted supplier. Silgan Closures' motto, 'safety is no accident,' is embodied in all our operations. As a food packaging manufacturer, we recognize our responsibilities encompass the health and safety of our workforce and the preservation of our planet.

We are committed to creating a safe and sustainable environment for our employees, our customers, and the communities we serve. Our commitment to sustainability drives us to conserve natural resources and minimize waste. By prioritizing waste reduction and minimize use of natural resources, we enhance our environmental efforts and support a circular economy. We recognize the importance of protecting our planet and strive to lower our footprint. Through recycled and recyclable materials, we aim to create innovative packaging solutions that preserve food and nurture the environment for future generations.

This policy reflects our dedication to a safe, sustainable future. Together, we aim to leave a positive impact, ensuring our legacy as a leader in food packaging is rooted in integrity, responsibility, and excellence.

*Date: 16.10.2024*

*Matthias Lörincz*

*President, General Manager Europe*